

Snead State Community College

2025-2026 Student Achievement Measures

Goals for Student Achievement

Snead State Community College evaluates student achievement consistent with its mission, institutional goals, and institutional learning outcomes. In compliance with Core Requirement 8.1 of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), the College uses multiple measures to document student success and has established appropriate and reasonable thresholds of acceptability related to student achievement.

As expected by SACSCOC, one of these measures is graduation rates, and the College has identified the IPEDS Graduation Rate (150% of normal time) as its primary key student achievement indicator. This indicator allows the institution to establish a baseline and compare current performance against prior cohorts and peer institutions within the Alabama Community College System.

Snead State Community College utilizes five criteria for assessing student achievement. Aggregate results are published for transparency and accountability, while disaggregated analyses are conducted internally to support continuous improvement and strategic planning.

- 1) Graduation Rate (150% of Normal Time):** The percentage of first-time, full-time, credential-seeking students who graduate within three years. Normal time to complete a program is two years; 150% of normal time allows an additional year. Data are reported through the U.S. Department of Education's Integrated Postsecondary Education Data System (IPEDS). The threshold of acceptability is based on the average 150% graduation rates reported to IPEDS by community colleges within the Alabama Community College System.

Cohort	Reporting Year	College Goal	Outcomes	Threshold of Acceptability	Goal Met
Fall 2019	2022–2023	Snead State Community College will rank in the top quartile for the percentage of first-time, full-time, credential-seeking students who graduate within 150% of normal time among colleges in the Alabama Community College System.	40%	26%	Yes
Fall 2020	2023–2024		49%	30%	Yes
Fall 2021	2024–2025		49%	36%	Yes

- 2) Fall-to-Fall Retention Rate:** The percentage of first-time, full-time, credential-seeking students who return to the institution for their second year of enrollment. Data are reported through the U.S. Department of Education’s Integrated Postsecondary Education Data System (IPEDS). The threshold of acceptability is based on the average fall-to-fall retention rates reported to IPEDS by community colleges within the Alabama Community College System.

Cohort	Reporting Year	College Goal	Outcomes	Threshold of Acceptability	Goal Met
Fall 2021	2022–2023	Snead State Community College will rank in the top quartile for the percentage of first-time, degree-seeking freshmen students returning for a second year among colleges in the Alabama Community College System.	60%	61%	No
Fall 2022	2023–2024		69%	60%	Yes
Fall 2023	2024–2025		68%	61%	Yes

- 3) Gateway Course Success:** The percentage of students who successfully complete key gateway courses (English 101, Mathematics 100, and Biology 103) during the fall semester, regardless of delivery method. Successful completion is defined as earning a final grade of A, B, or C. Course success data are obtained from the Alabama Data Exchange (DAX) and ARGOS reporting systems.

Course	Term	Outcomes	Threshold of Acceptability	College Goal	Goal Met
English 101	Fall 2022	85%	Successful completion of gateway courses is a grade of A, B, or C. At least 70% of students will successfully complete gateway courses.	The three-year average in each Gateway Course will be 85% or higher.	Yes
	Fall 2023	89%			
	Fall 2024	89%			
	3 Year Average	87%			
Mathematics 100	Fall 2022	68%			No
	Fall 2023	70%			
	Fall 2024	77%			
	3 Year Average	72%			
Biology 103	Fall 2022	87%			Yes
	Fall 2023	88%			
	Fall 2024	91%			
	3 Year Average	89%			

- 4) **Course Success:** The percentage of students who successfully complete all courses during each semester, regardless of delivery method. Successful completion is defined as earning a final grade of A, B, or C. Course success data are obtained from the Alabama Data Exchange (DAX) and ARGOS reporting systems.

Year	Term	Outcomes	Threshold of Acceptability	College Goal	Goal Met
2022-2023	Fall 2022	83%	Successful completion of all courses is a grade of A, B, or C. At least 90% of students will successfully complete all courses.	95% of students will successfully complete all courses each term.	No
	Spring 2023	87%			No
	Summer 2023	89%			No
2023-2024	Fall 2023	86%			No
	Spring 2024	88%			No
	Summer 2024	91%			No
2024-2025	Fall 2024	88%			No
	Spring 2025	89%			No
	Summer 2025	91%			No

- 5) **State Licensure Performance:** Snead State Community College offers one program that leads to professional licensure, the Associate of Applied Science in Nursing. Graduates of this program take the National Council Licensure Examination for Registered Nurses (NCLEX-RN). Licensure performance is reported as an aggregate pass rate for both Traditional and Mobility pathways. Results are reported annually to the Alabama Board of Nursing and are used as part of the state's evaluation of the program. A pass rate of 80% is considered the minimum acceptable standard by the Accreditation Commission on Education in Nursing (ACEN) and serves as the college's threshold of acceptability. Licensure results are published by the Alabama Board of Nursing and are available at <https://www.abn.alabama.gov>.

Calendar Year	College Goal	Outcomes	Threshold of Acceptability	Goal Met
2023	The aggregated NCLEX-RN exam passage rate goal is 85%.	92.50%	80%	Yes
2024		100.00%	80%	Yes
2025		96.88%	80%	Yes